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**UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION**

AMERICAN FEDERATION OF  
GOVERNMENT EMPLOYEES, *et al.*

Plaintiffs,

V.

UNITED STATES OFFICE OF PERSONNEL  
MANAGEMENT, *et al.*,

## Defendants.

Case No. 3:25-cv-1780-WHA

## DECLARATION OF TREVOR NORRIS

1 I, Trevor Norris, declare, pursuant to 28 U.S.C. § 1746, as follows:

2 1. I am Deputy Assistant Secretary (DAS) for Human Resources (HR) for the United  
3 States Department of the Treasury, headquartered in Washington, D.C. I have served in this  
4 position since October 2017.

5 2. As DAS for HR, I oversee all human capital programs for the Department of the  
6 Treasury and its bureaus (collectively, “Treasury”). I have the responsibility for tracking and  
7 recording personnel actions, including terminations.

8 3. I have received and read the Court’s September 12, 2025 Order on Cross-Motions  
9 for Summary Judgment.

10  
11 Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true  
12 and correct.

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14 Dated: October 17, 2025

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18 Trevor Norris  
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